



COMMUNITY CONSULTATION REPORT

Ector County Carbon Sequestration Project | April 2024

MAKE A DIFFERENCE.



STAKEHOLDER RELATIONS TEAM OVERVIEW

MAKE A DIFFERENCE.



STAKEHOLDER RELATIONS

Developed in 2014, the Stakeholder Relations team is a dedicated resource for those who live and work near our operations.

Since then, we have had over 4,600 discussions with 2,200 stakeholders

Our success is closely tied to the diverse, vibrant communities we live and work in. Our goal is to understand communities and their priorities to proactively address issues and develop beneficial outcomes.

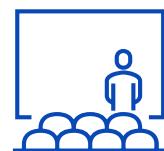
It is important that neighbors are informed and have the opportunity to provide input regarding our operations and development plans. The Stakeholder Relations team works to provide transparency and open lines of communication during the entire project lifecycle.



Why it matters

A lack of information often fuels misunderstanding or concern about our operations. The Stakeholder Relations team develops relationships of trust by proactively educating, addressing concerns, answering questions, and understanding the communities' priorities.

The team meets regularly with community members and posts frequent updates on websites to proactively provide information about our operations.



Experienced in eliciting feedback

The Stakeholder Relations team brings decades of experience and expertise working with communities. The team works closely with individuals and groups to build trusting relationships. This trust allows the team to uncover interests and concerns that many times stakeholders are unclear about themselves. By understanding the root of concerns and identifying priorities, the team applies strategies to collaborate with stakeholders in a way that builds relationships of trust.



STAKEHOLDER ENGAGEMENT PROCESS

The stakeholder engagement process includes identifying key stakeholders, assessing stakeholder interests and concerns, evaluating the community's socioeconomic needs, and developing and implementing a stakeholder engagement plan.



IDENTIFY – Communities, cultural resources, economic and environmental resources, interests, concerns and priorities.



DEVELOP ENGAGEMENT AND COMMUNICATION PLAN – Ensure project and messaging meets community concerns and interests while accurately communicating plans and processes from an operational, technical, and regulatory standpoint.



ENGAGE – Execute on engagement strategy and plan by meeting with individuals and resident groups. Refine strategy, engagement and messaging based on feedback. Ensure that communication is accessible to individuals to best meet their needs.



MONITOR AND ADAPT – Update and refine strategy, engagement and messaging



REPORT – Document all interactions, identify trends, and make recommendations to internal teams. Present and testify at permitting hearings.



AVOID, MINIMIZE, MITIGATE IMPACTS

Focused on Solutions

The Stakeholder Relations team excels in planning, developing, and operating with communities in mind. Our best management practices to avoid, minimize, and mitigate potential impacts. When issues arise, we communicate quickly with stakeholders, outline a plan, make recommendations, and collaborate with internal teams to implement solutions. The best way to protect our social license to operate is to address requests for information and concerns efficiently.

In designing and executing each project, we closely consider the social and environmental attributes, in addition to the infrastructure, and economic benefits our investments generate. We greatly value the input and insights we receive from local residents to help enhance our involvement in the community. We coordinate with community leaders and non-profit organizations to tailor our giving and outreach to local needs, particularly for disadvantaged communities.

Community Feedback

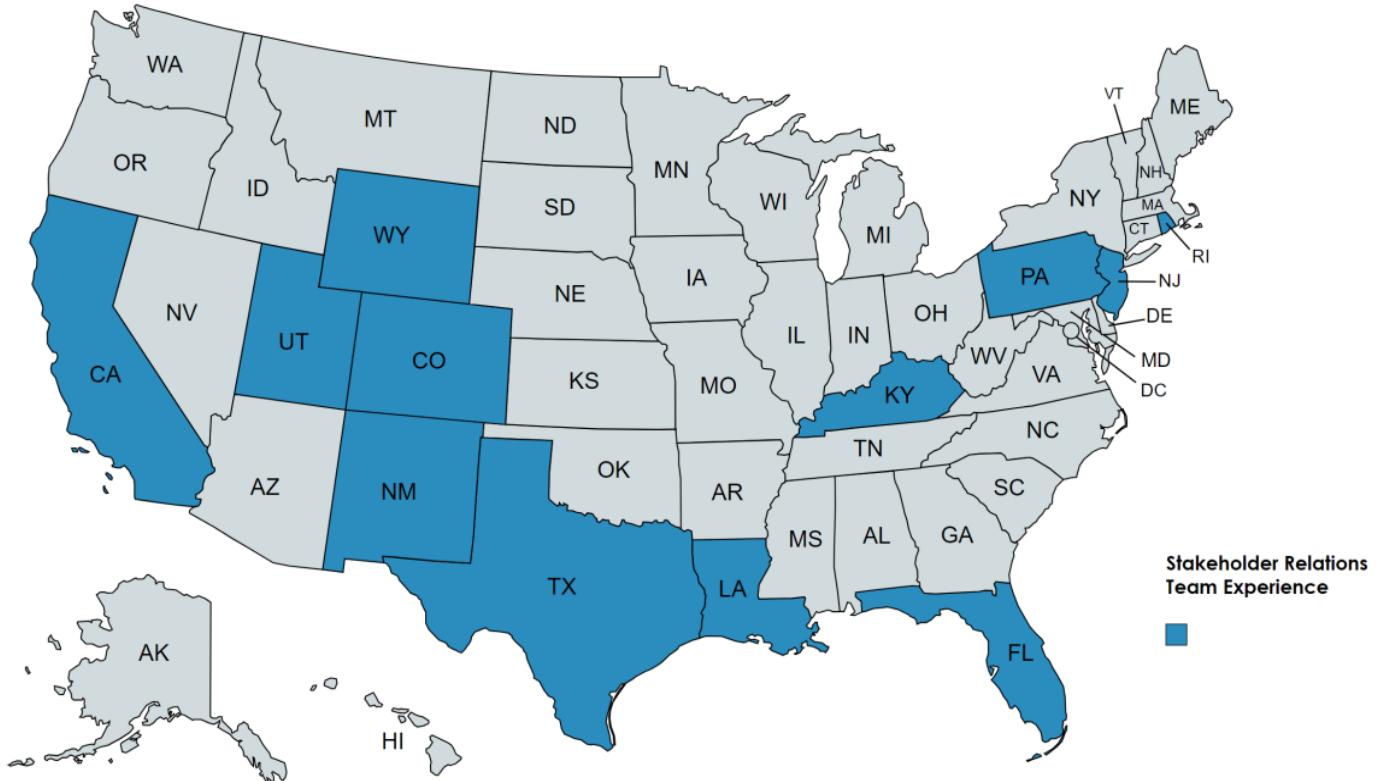
Over the last 10 years, we've learned from thousands of community members that the issues they are most concerned about are: noise, traffic, mud and dust, visual, and light. Considerations of facility design, adherence to best management practices, and mitigation technologies help us reduce these impacts. Please see the chart on the right to learn how we work to protect the health, safety, and welfare of communities.

Potential Impact	Avoid	Minimize	Mitigate
Noise	Project located miles from homes and businesses. Given the distance to the residences, no off-site impacts are expected at any phase of the project.	During drilling operations, we will minimize non-essential work at nighttime.	All impacts avoided
Traffic	Project located miles from homes and businesses.	Detailed traffic management plan designed. Installation of deceleration lanes on highway 302.	Installed speed limit signs and monitor speeds on the access roads.
Mud/Dust	The 13-mile access road is paved. No mud tracking is expected on Highway 302.	Speed restrictions in place on access roads to well sites and sequestration facilities.	Vehicle Tracking Control will be installed on unpaved access roads to the well sites. Sweeping on Wheeler Road, as necessary.
Visual	Sequestration wells and facilities will not be visible from residential building units or public roads.	All impacts avoided	All impacts avoided
Light	All permanent lighting related to sequestration wells and facilities is located more than 6 miles from the nearest home or business.	During drilling operations, lights will be used and angled inward and downward. Community members should not experience any major change in lighting.	All impacts avoided



STAKEHOLDER ENGAGEMENT TEAM

The Stakeholder Relations team is a vital partner for Oxy's business units, such as 1PointFive, that work in planning, land, regulatory, and others who have a business need to engage with the communities.



The Stakeholder Relations team uses historical data and public demographic information to research and build engagement plans. They use direct stakeholder feedback to add to the evolving engagement plan. This framework guides the messaging and approach to maximize the value of engagement.



ENVIRONMENTAL JUSTICE

Our Stakeholder Relations team is a dedicated resource for community members. We are committed to creating opportunities for conversations with those who live or work near our operations.

These conversations facilitate our understanding of the communities we operate in and ensure we provide fair treatment and meaningful engagement to all people regardless of race, color, national origin, or income. We work closely with and learn from historically marginalized communities to understand their unique needs.

Environmental Justice Communities



We gather information from a variety of databases and tools on income, race, color, housing cost-burdened, environmental burdened, linguistically isolated, historically marginalized, tribal and mobile home communities.



The Stakeholder Relations team engages with others on their terms, not ours—translating information into several languages, providing multiple communication channels, being proactive, and extending our working hours so community members can ask questions, provide feedback, and participate in community events without sacrificing the demands of their everyday lives.

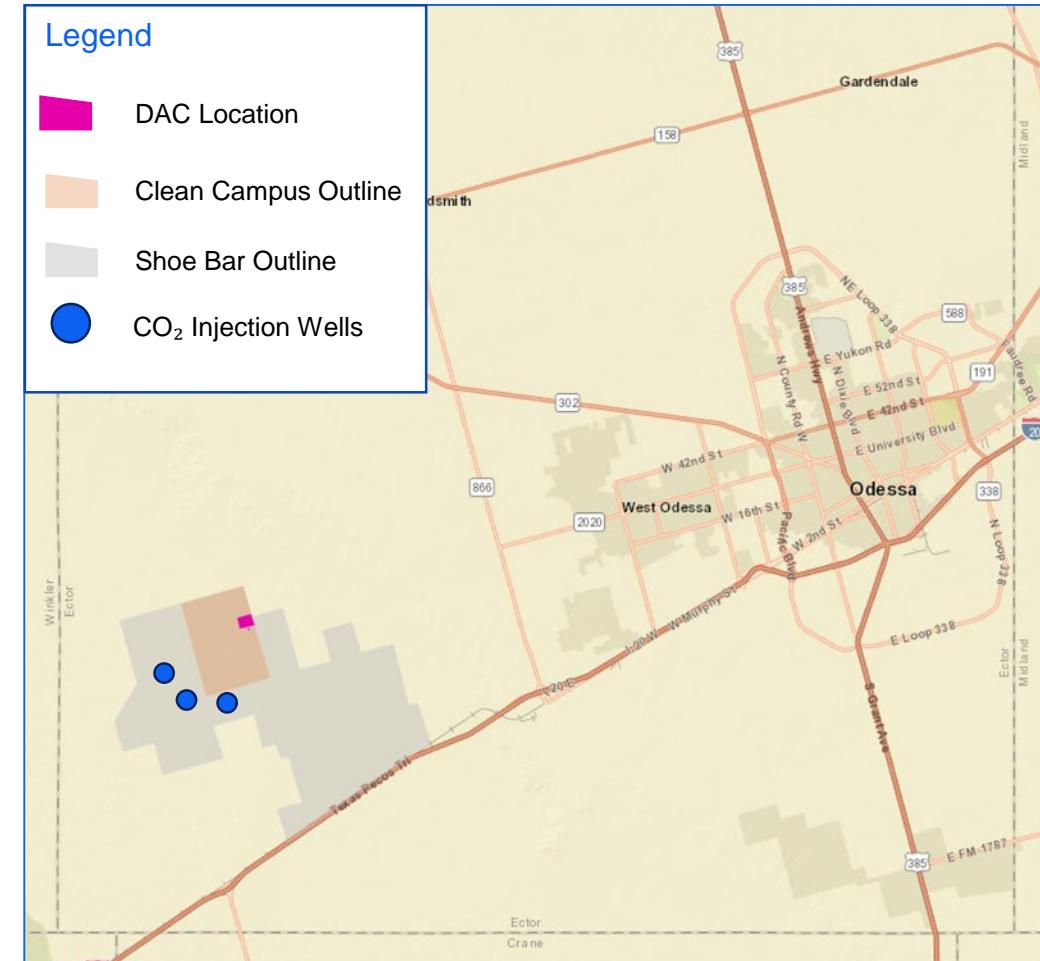


ECTOR COUNTY PROJECT SPECIFICS

MAKE A DIFFERENCE.

PROJECT LOCATION AND OVERVIEW

- Located about 20 miles southwest of Odessa
- Project is in a remote area, over six miles from the nearest home
- Three CO₂ injection wells will be drilled to approximately 5,000' below the earth's surface
- We plan to conduct injection operations for 12+ years with long term post-injection site care
- Five planned monitor wells (three already drilled)
- No existing drinking water wells in the Area of Review
- Adjacent to STRATOS Direct Air Capture Facility

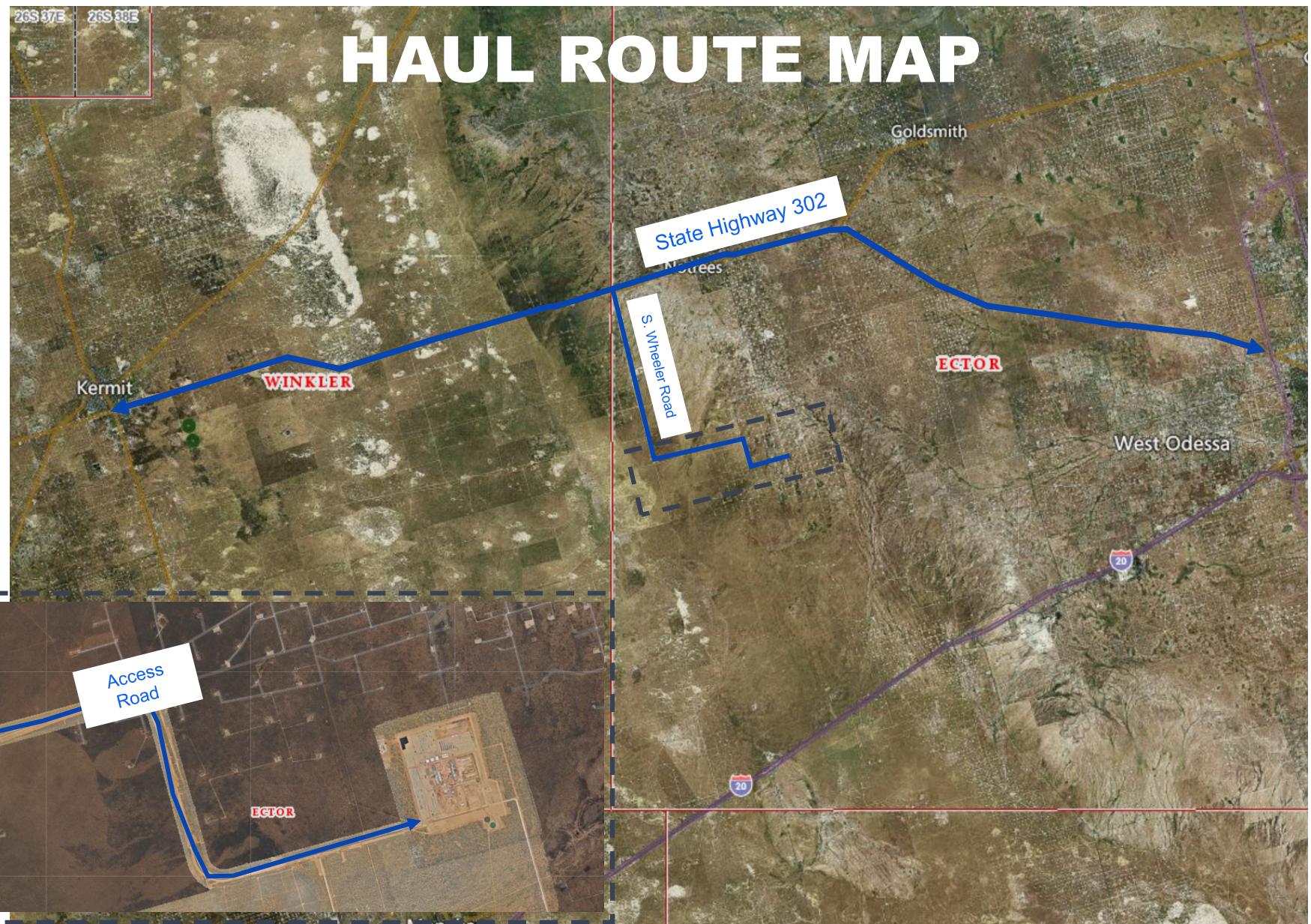


Located in rural Ector County and surrounded by existing oil and gas wells and infrastructure, the project location is over six miles from the nearest building or home.



TRAFFIC MANAGEMENT PLAN

We conducted an extensive traffic management study and thoughtfully designed our haul route to ensure safety and minimize any impacts on community members. To minimize and mitigate traffic impacts, we installed deceleration lanes on State Highway 302, paved a 13-mile access road, and installed speed limit signs on access roads.

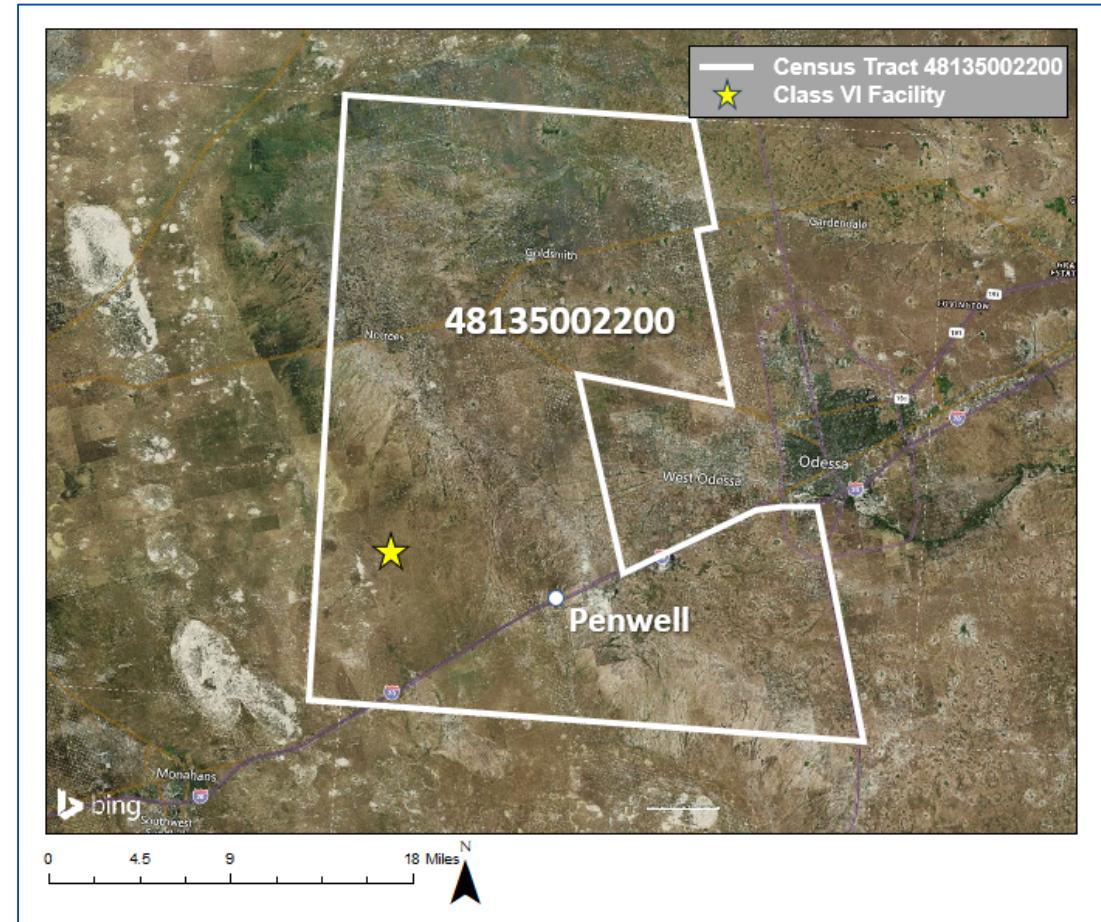


ENVIRONMENTAL JUSTICE ASSESSMENT

Screening Tool	Results
Department of Energy EJ Dashboard	Not disadvantaged; high minority and low-income population.
Climate & Economic Justice Screening Tool (CEJST)	Disadvantaged; high federal poverty rate, higher education non-enrollment, linguistic isolation.
EPA EJScreen	High minority population, low high school obtainment.

Resulting project accommodations:

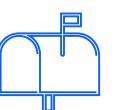
- Provide project communications in languages spoken by more than 5% of the census tract population – English and Spanish. All notices and written information in plain and clear language.
- Subject matter experts available to engage in English and Spanish.
- Provide transportation and childcare for community meetings upon request.
- Multi-channel engagement to meet individual stakeholder needs.

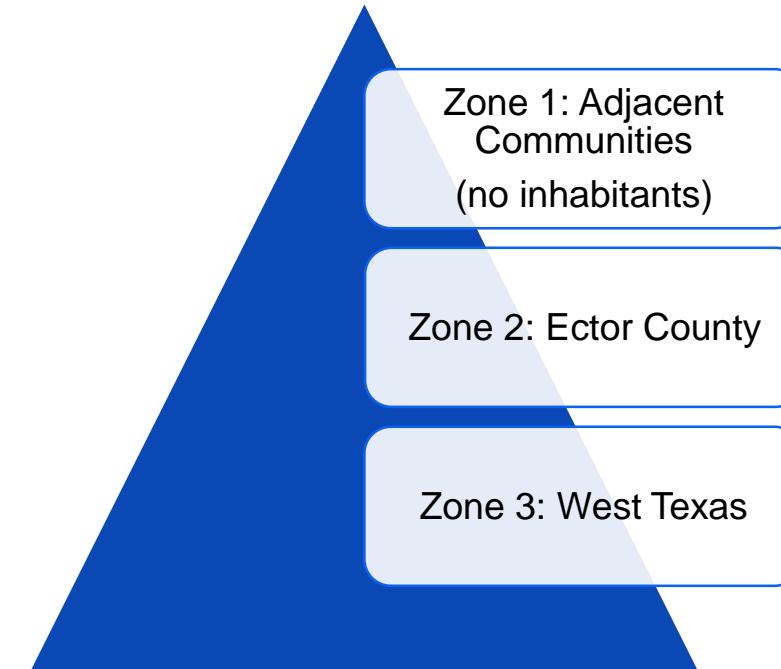


Location of associated Class VI Facility and nearest community.
The Area of Review is modeled to be contained in the Census Tract that is outlined in white.

PROJECT STAKEHOLDERS

RURAL LANDSCAPE – CLOSEST HOME IS OVER 6 MILES AWAY

-  The Area of Review is within the privately owned Shoe Bar Ranch
-  1,060 stakeholders in Ector County engaged to date
-  In-person meetings, phone, email, and text conversations
-  Two large open house community meetings focused on proposed project details and community feedback
-  Printed mailers and dedicated website
-  Participated in the EPA Informational Workshop on Geologic Sequestration



COMMUNITY RESOURCES

Stakeholder@1PointFive.com

866.248.9051

Ector1PointFive.com

COMMUNITY ENGAGEMENT

Our teams have met with 1,060 stakeholders in Ector county, from local government officials to individuals in the community.

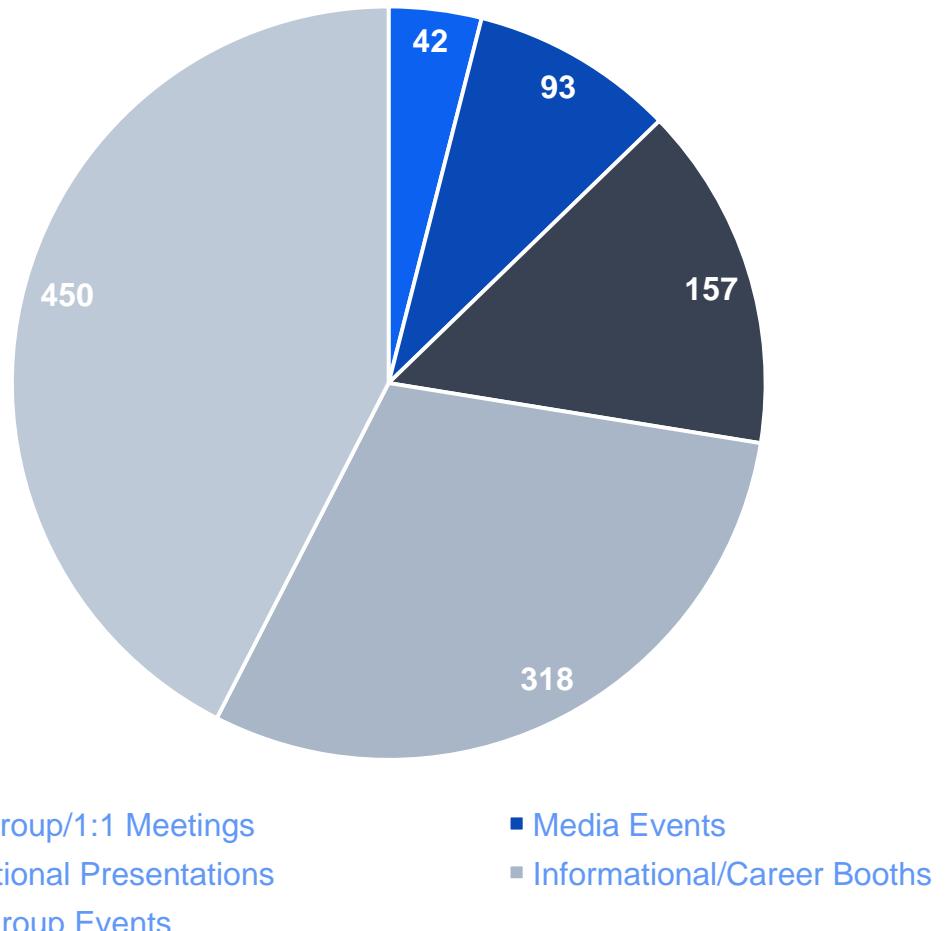
Engagements include:

- Stakeholder Relations Response Line Email/Phone
- Attendance at Community Meetings, events or presentations
- Outreach phone calls
- Outreach emails
- Mailings

Notable outreach events and sponsorships:

- 2024 SheCan Women's Conference
- West Texas Food Bank
- Midland Earth Day
- Odessa Community Leaders Luncheon
- Multiple in-person visits to the Odessa Chamber of Commerce
- Two community meetings

Engagement Type





ENGAGEMENT TIMELINE

November 2020	2022	2023	2024	Onward
		Identify priority stakeholders, complete stakeholder mapping; initial engagement of identified stakeholders		
		Initial Stakeholder Outreach: Meet with community leaders to identify priority stakeholders and best avenues for engagement		
		Initial meetings with potential partner organizations for program development and investment		
		Ongoing in-person engagements, and communication includes phone calls, emails, and texts regarding the project		
		Implementation of community investments with existing and new partners		
	Initial stakeholder on-site assessment	Finalize Community Engagement Plan	Invitation to learn and provide feedback	
		Second stakeholder on-site assessment	Launch community facing website	
			Community Meetings	Operations notice
			We post and maintain ongoing project updates for stakeholder at Ector1PointFive.com	



PUBLIC COMMUNITY MEETINGS



Meeting with stakeholders is a valuable way to learn more about the community. Our goal was to hear directly from residents, to share information about the proposed project, and to demonstrate our commitment to transparency and collaboration. Dozens of factors, including accessible timing, an informal and welcoming atmosphere, broad publication of the meeting invitation, and meeting design, were thoughtfully considered.

+35 Invitations sent directly to owners and tenants near the proposed project location and to those in a 6-mile radius of the site

+9,300 Impressions Through local newspaper ads and legal notices

English and Spanish Project materials and invitations in both languages. Subject matter experts who speak English and Spanish available at the community meetings

7 Local businesses participated including the Odessa Chamber of Commerce

5 Local landowners surrounding the project attended

WHAT WE HEARD

An appreciation for holding the meeting and demonstrating that we care about and want to hear community feedback

Questions about monitoring new activity and plugging existing wells

An acknowledgment of our participation in the community in other ways before this meeting



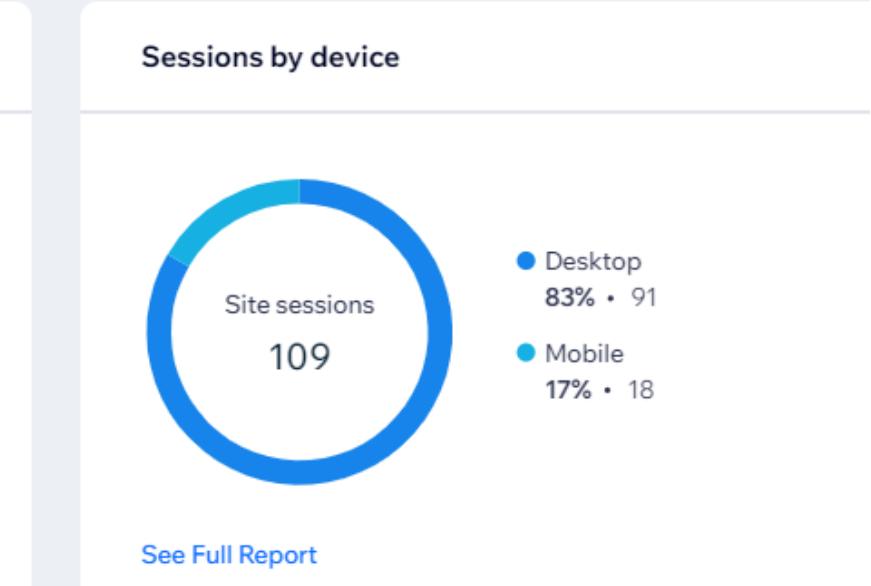
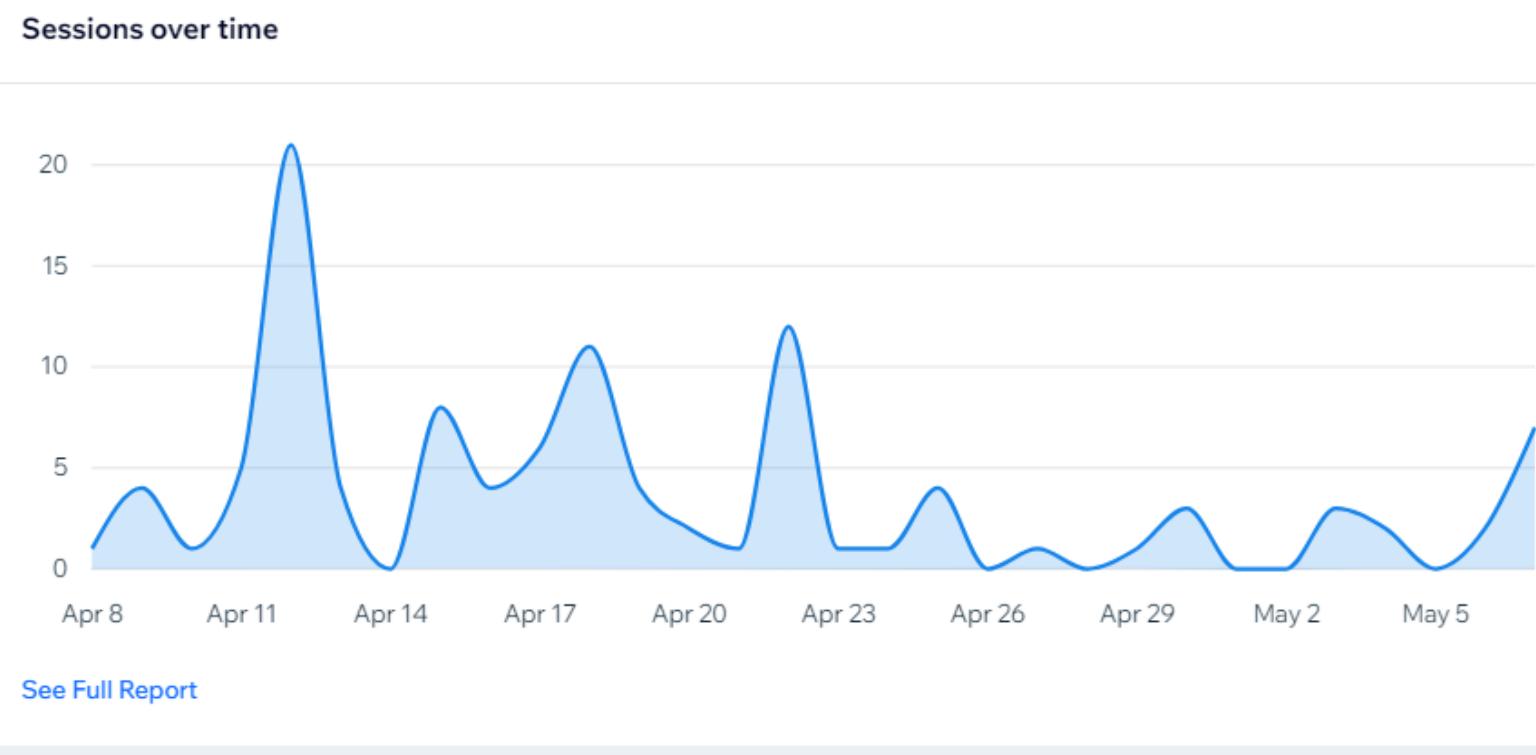
ONGOING ENGAGEMENT

Engagement Type	Method	Approximate timing	Stakeholders
Launch Stakeholder Relations website	Web	Launched March 2024	Any interested party
Introductory mailing with an invitation to the community meeting and an offer to connect to provide feedback	Postcard and Web	April 2024	Mailed notice sent to all surface owners, building owners, and residents, including tenants of both residential and commercial properties within 5 miles and posted to the stakeholder website.
Public Notice	Local Newspaper and Chamber coordination	April 2024	Legal notice and advertisement in local newspaper 4 times prior to the community meeting. Coordination with Odessa Chamber of Commerce to share with local groups.
Community Meetings	In-person	April 24th and 25th, 2024	Any interested community member is invited to join. All meeting materials posted to the stakeholder website.
Development Notices	Mailed Notice	TBD, 2 weeks prior to mobilization	Mailed notice to be sent to all surface owners, building owners, and residents, including tenants of both residential and commercial properties within 5 miles and posted to the stakeholder website.
Operation Updates	Mailed Notice	TBD, 2 weeks prior to rig up	Mailed notice to be sent to all surface owners, building owners, and residents, including tenants of both residential and commercial properties within 5 miles for major operation updates. All project updates are posted to the stakeholder website.
Ongoing Stakeholder Support	Stakeholder Lead	Throughout the life of the project	Our Stakeholder Relations Team is a dedicated resources for the community throughout the life of the project. We can be reached at any time by phone, email and our website.



Collecting and utilizing data helps us meet specific stakeholder needs, identify areas of focus, and better understand what most interests the community.

The spike in our website traffic indicates that the messages are reaching stakeholders, and they are utilizing the website as a tool.





STAKEHOLDERS ENGAGED AND FEEDBACK

Community Based

West Texas Food Bank, Boys & Girls Club of the Permian Basin, The Education Foundation of Odessa, Monahans Kids Zone, Keep Midland Beautiful, The Ellen Noel Art Museum.

Emergency Services/First Responders

Ector County Hospital District, Ector County Sheriff's Office, Odessa Fire and Rescue, Odessa Police Department, South Ector County Volunteer Fire Department.

Government and Elected Officials

Ector County Commissioner, Ector County Sheriff's Office, Ector County Judge and Judge-Elect, Odessa City Council, City of Odessa Council Members, Mayor of Odessa, State of Texas House of Representatives, Texas Department of Transportation.

Education, Workforce Development and Civic Org

Ector County Independent School District (ISD), Odessa College Board of Trustees, Odessa Chamber of Commerce, Odessa Development Corporation, The University of Texas Permian Basin, Odessa High School.

Feedback and Community Needs

Well-paying jobs and education/training support. K-12 knowledge-sharing and engagement and related STEM careers. Community services and workforce – workforce availability, housing and emergency services constraints, and potential impacts to community safety.



DEDICATED TO THE COMMUNITY





MEANINGFUL ENGAGEMENTS AND BENEFITS

Meaningful engagement with the community



Odessa Development Corporation,
Leadership Odessa and Chamber
of Commerce



THE UNIVERSITY OF TEXAS
PERMIAN BASIN



Co-creating benefits with the community

WEST TEXAS FOOD BANK



Oxy has partnered with the West **Texas Food Bank** since 2018 to support children and families experiencing hunger and food insecurity. Initiatives in 2023 – 2024 include:

Odessa Facility Expansion
WTFB Truck Fleet & Fuel
Oxy Farmer's Market Pantry
1PointFive Nature Gardens

ELLEN NOËL ART MUSEUM



Art 2 Go Mobile Arts Education supports over 6,000 students in 33 Permian Basin school districts. Art 2 Go is available in all Ector County ISD elementary schools, and Boys & Girls Club of Permian Basin in summer months.

WISH FOR WHEELS



Oxy volunteers assembled and delivered new bicycles and helmets to 325 students at three elementary schools in Ector County ISD.

Oxy and 1PointFive partner with Wish for Wheels to support underserved children in our Houston, Permian, Rockies and Gulf Coast communities.

FIRST RESPONDERS PROGRAM



Oxy and 1PointFive support community first responders with donations for emergency response equipment, safety and rescue gear, and priority line-of-duty resources.

Ector County Sheriff's Dept.
Odessa Fire & Rescue
Odessa Police Department
South Ector County VFD



SUPPORT AT GROUNDBREAKING

Over 70 individuals representing 17+ local and state organizations attended the STRATOS groundbreaking ceremony in April 2023.



Oxy and 1PointFive Leadership



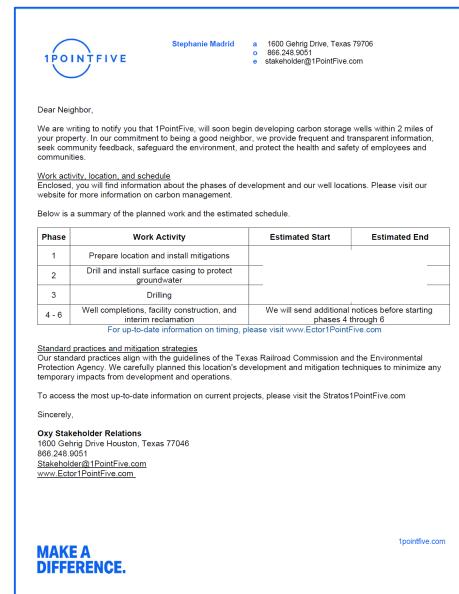
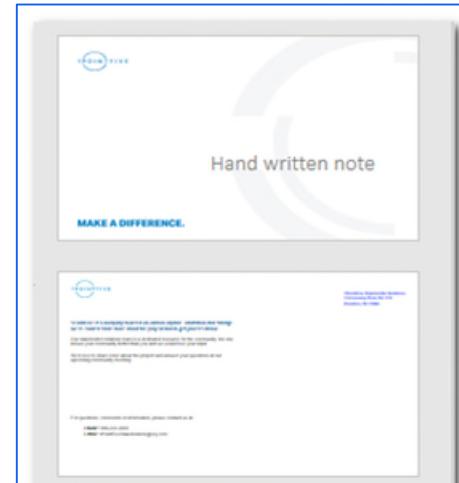
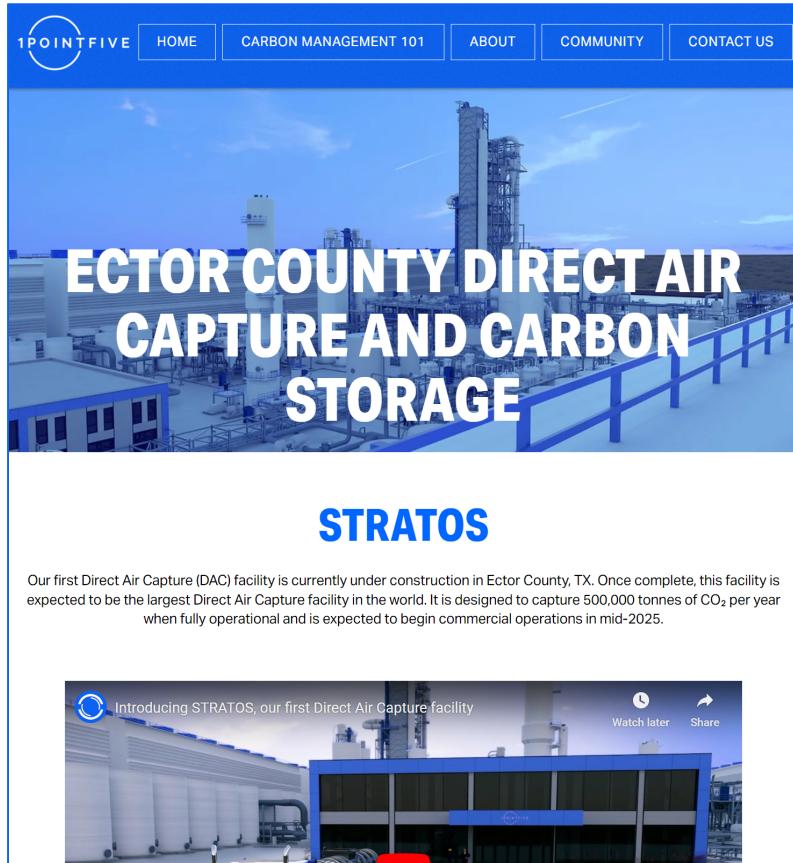
Odessa High School Drumline



Local leaders join Oxy and 1PointFive



ENGAGEMENT MATERIALS



The Stakeholder Relations team will continue to focus on providing information about the project and collecting feedback from the community. One of the most comprehensive materials we create for stakeholder is sent as the permit public comment period begins and includes the information below as well as an invitation to participate in the process- their opportunity to comment on the application.

- A description of each stage of operations and our best management practices to avoid, minimize, and mitigate potential impacts, including noise, light, odor, dust, traffic, and visual
- A description and map of the physical siting of the proposed locations
- A description, proposed timeline, and expected duration of different operations, including facility construction, drilling, and interim reclamation
- The types of equipment and other on and off-location infrastructure related to planned development and operations
- Contact information for the 1PointFive Stakeholder Relations team
- Ongoing invitation to meet with individuals and groups to answer questions and listen to feedback about the project





ODESSA ENERGY DAY ATTENDEES

March 21, 2024

Gabriela Aranda - Higginbotham Insurance Agency
Zachary Bischler - Whitley Penn
Bree'Ana Cargal - Southwest Bank
Salomon Chavira - Harmony Public Schools
Melissa Cooper - ECISD
Aaron Cox - Allbright & Duncan Insurance
Adina Crain - Medical Center Health System
Steve Davis - Ector County
Garret Davis - Medical Center Health System
Sarah Dixon - Sarah Dixon Real Estate Group at Keller Williams Realty
Rikki Earnest - Ector County District Attorney's Office
Gio Espino - Frost Bank
Wayne Finger - Saulsbury Industries
Ben Ford - Grace Christian Fellowship
Cinda Garcia - Meals on Wheels
Sydney Gore - Wagner Noel Performing Arts Center

Kathleen Halford - STEM Academy at UTPB
Tyler Henry - City Of Odessa Fire Rescue
Priscilla Hernandez - ECISD
Sally Hernandez - Frost Bank
TC Hughes - ECISD
Terri Martinez - ECISD
Ben Marts - City Of Odessa
Christina Mckinney - Ector County Sheriff Office
Dana McWilliams - Ector County
Ricardo Medrano Jr - The Midessa Group
Blake Monk - Allbright & Duncan Insurance
Jeremy Moore - Odessa Fire Rescue
Alma Munoz - ECISD
Magaly Nieto - ECISD
Christopher Olivas - Standard Sales
Kacy Perez - First Basin Credit Union
Kris Phillips - Market Street
Becky Ramirez - ECISD

Adrian Rubio - West Texas Credit Union
David Sanchez - City Bank
Jimena Sanchez - Southwest Bank
Samantha Serrano - Medical Center Health System
Lindsey Simpkins - Odessa Chamber of Commerce Economic Development Department
Katherine Sims - Southwest Bank
Nidia Soriano - Boys and Girls Club Permian Basin
Edmy Sotelo - Safeguard Partners
Andrea Storm - Texas Tech University Health Sciences Center
Denise Swanner - City Of Odessa
Carmen Tellez - Ector County District Attorney's Office
Sarai Torres - PrimeLending
Chris Tovar - The Midessa Group
Jennifer Valencia - ECISD
Jess Walker - Standard Sales
Savannah Woodward - Shepperd Leadership Institute - UT Permian Basin